

The Acorns Primary and Nursery School

3 Year Pupil Premium Strategy (2022 - 2025)



Updated July 2023

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The Acorns Primary and Nursery School
Number of pupils in school	309
Proportion (%) of pupil premium eligible pupils	50% (National Average 24%) Rec: 17 / Y1: 20 / Y2: 20 Y3: 22 / Y4: 22 / Y5: 30 Y6: 22 / Total: 153
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-2025
Date this statement was published	September 2022
Date on which it will be reviewed	January 2024
Statement authorised by	Hannah Broom, Executive Headteacher
Pupil premium lead	Nathan Painter, Deputy Headteacher
Governor / Trustee lead	Sue Jones, lead for disadvantaged pupils

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£219,324.28
Recovery premium funding allocation this academic year	£21,605.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£240,929.28
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Our Vision: To provide a world class start to life.

We understand that each child who attends The Acorns Primary and Nursery School is a unique individual. We firmly believe that in the absence of equality, we must provide equity for all our pupils, especially those who are most disadvantaged. We must provide our pupils with whatever they need to be able to succeed in all aspects of school life.

The effective use of the pupil premium grant involves both elements of our mission statement at The Acorns Primary & Nursery School; all pupils, including the most severely disadvantaged and the highly gifted, are regarded as unique individuals and receive both challenge and support designed to meet their needs.

At The Acorns Primary and Nursery School, we are guided by educational research. We have embedded the Education Endowment Foundation's (EEF) guidance on using Pupil Premium Funding Effectively, as well as the EEF's teaching and learning tool kit to focus on whole school improvement in key areas.

All members of staff at The Acorns hold the following key principles:

- Education disadvantage cannot be tackled in isolation
- The term 'disadvantaged' does not only refer to those in receipt of Pupil Premium funding
- Expectations are high for all pupil groups and individuals. We do not equate deprivation and challenge with low attainment or poor progress
- All teaching and learning strategies are designed to meet the needs of individuals and groups
- Additional support is integrated into the teaching programme
- Research, trialling and self-evaluation are embraced in order to allocate funding to actions that are most likely to have an impact on achievement
- In providing support, we will not socially isolate pupils. Therefore, it is likely that all groups receiving additional support will be a mix of disadvantaged and non-disadvantaged pupils
- A three-year Pupil Premium Strategy will ensure closely track key whole school development points and actions so that improvement builds year on year

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
I	A high proportion of disadvantaged pupils do not possess the skills needed to be profi- cient writers, particularly in Year 5
2	There is a significant attainment gap for disadvantaged pupils in reading that can be at- tributed to lack of exposure to high quality texts and language development
3	Many disadvantaged pupils have not had access to the same developmental experiences as their peers
4	There is a high number of pupils, who are eligible for Pupil Premium funding, with addi- tional needs across the school: years 1-6 (23%), with this being most prevalent in Y2 (35%), Y4 (29%) and Y5 (27%)
5	Many of our pupils who first enter The Acorns (either joining our Caterpillar, Butter- fly, or Reception provision) join developmentally behind their peers
6	Some children do not arrive at school ready to learn and/or communicate positively
7	A high proportion of persistent absentees are disadvantaged
8	Social and emotional needs of some disadvantaged children negatively impact on pro- gress rates
9	Pupils have missed key learning experiences in previous years, resulting in a wider at- tainment gap

Intended outcomes

Teaching (for example, CPD, recruitment and retention)

Intended outcome	Success criteria
Improved outcomes for disadvantaged pupils at the end of KS2.	Disadvantaged pupils will make at least good progress between Y2 and Y6 and leave KS2 achieving in-line with their peers. Pupils will be tracked closely throughout KS2 and their needs will be met at all times. Performance of pupils in Testbase assessments will demonstrate secure knowledge of curriculum content over time. Termly moderation meetings for Writing (The Literacy Company) and Maths (First4Maths) will ensure expert CPD systems are in place to support staff to deliver ongoing quality learning experiences. Additional adults are utilised to support our eldest pupils make accelerated progress and leave us ready for their next phase of
	education.
Improved attainment of disadvantaged pupils in Reading.	Attainment in Reading will improve over time, or good progress will be made during prolonged periods of schooling by all pupils. This will be analysed at termly data drops. Data gained from Accelerated Reader and Star Reader assessments and Testbase assessments will show good progress and attainment over time.

	Pupils' performance is tracked weekly and immediate intervention is provided.
	Pupils have access to a range of high-quality texts within their book corners; these books are age and/or stage appropriate and draw from content across the curriculum.
	Pupils are presented with high-quality texts, matching their stage of learning.
	The school's library is a hub of reading and provides high-quality texts to read for pleasure and to be used as part of our Accelerated Reader system.
SEND pupils are supported well in all areas of school life.	High quality CPD and ongoing support ensures that all pupils with SEND are understood, and provision is tailored to meet their needs. Staff understand that good practice for pupils with SEND is good practise for all pupils. SEND pupils progress is tracked carefully and intervention is provided when needed. Children in need of specific intervention for speech and language are identified early; intervention is supported through classroom practice and vice versa. Pupils with SEND are offered a wide range of extra- curricular activities, including sporting events and competitions – this is a specific target within our PE and Sports Grant Plan 2023- 2024.
Disadvantaged pupils make good progress in the acquisition and application of phonics and have attained well compared to peers by the end of Year 1.	A rigorous and systematic approach to the teaching and learning of Phonics through fully embedding Little Wandle. Staff are supported to become excellent teachers of phonics. Pupils progress well throughout the year and pupils who struggle are given immediate, additional support.
Pupils who have experienced early childhood trauma have the care in place within school to progress well.	Pupils who are assessed as in need of additional support emotionally and socially are supported within our 'Nurture' classroom. These pupils are working behind their peers in Reading, Writing and Maths and receive small group tuition daily. All staff are trauma informed and are capable of supporting pupils who have experienced early childhood trauma. Our Relationship Policy outlines our trauma informed practice.

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Intended outcome	Success criteria
Pupils in Y5 & 6 who are now working below the Expected Standard in Reading, Writing and Maths will make better than good progress.	As part of the School Led branch of the National Tutoring Programme, 1:1 and small group support is given to specific Y5 pupils to accelerate progress in core subjects [within our Y5 cohort, 70% of pupils are eligible for Pupil Premium funding]. An additional, experienced teacher therefore works across the UKS2 team for 3 days a week. This utilises the Recovery Premium effectively.
Pupils in need of Speech and	A designated Speech and Language Therapist provides small group
Language Therapy make good	and/or 1:1 provision for pupils in need.
progress across an academic	Performance is tracked and provision is refined to ensure high
year.	quality practise is in place.
Improved wellbeing for all	Two designated Family Liaison Officers provide daily support to
pupils, particularly disadvantaged	pupils and parents through a range of methods. ELSA sessions
pupils, is achieved and sustained.	support pupils and lead to improved wellbeing in pupils.

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Intended outcome	Success criteria
A wide range of experiences are available for all pupils,	Every child in school has engaged with an in-school experience, visit or visitor each term.
especially those who are disadvantaged.	Every child in Y2, Y4 and Y6 has been provided with an opportunity for overnight residential trips which provide rich and varied activities.
	Children have a rich choice of extra-curricular provision, provided both within and after school hours.
	Classroom experiences are often used to promote learning across the curriculum.
	Staff have at their disposal a range of resources which they can draw upon to support the planning of quality experiences.
Pupils will be ready to learn and communicate positively from the moment the school	All children have access to a healthy breakfast through the Magic Breakfast programme. Numbers stay consistently high, and families are signposted to this provision if in need or new to school.
day begins	Children attend school regularly, they arrive in school on time, calm and ready to learn.
	There are no barriers to pupils attending school. Any that are discovered, are removed quickly and effectively.
	Families are supported to parent and educate their children; regular high-quality workshops are well attended.
Attendance of disadvantaged pupils will be in line with non-disadvantaged pupils	Attendance is tracked daily for all pupils. If any barriers to attendance are found, they are tackled through a range of methods. These include, transporting pupils to and from school, purchasing transport for pupils to attend school and improving pupils' level of enjoyment of school.
The social and emotion needs of all pupils will be met daily, allowing for positive learning experiences	Children at Child in Need or Child Protection are safeguarded: school works with partner agencies to ensure that the best outcomes for the children are found. Families engage well with the process, or school endeavours to try all ways to keep open lines of communication.
	Children can share their wishes and feelings both formally (following a situation); through planned activities and at any time they need to. This means that children have someone and somewhere to go to if they are not feeling happy.
	Children in need of more complex psychological help receive it in a timely manner from experts within that field.
Pupils are prepared for the next phase of their	All transitional periods across school are well considered, planned for and as a result, are smooth and supportive for children and parents.
education	Parents of children who are new to EYFS, new to KSI and moving to KS3 are supported well.
	Children who are new to school are identified early if they are eligible for Pupil Premium funding; these children are supported to settle in well.
	The Acorns works closely with a range of High Schools to ensure a wealth of information is shared to support transition from KS2 to KS3.
	Our eldest pupils understand a range of pathways available to them beyond primary education and all have been given a taste of different jobs and careers.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £10,057.46

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching	High quality and effective teaching and learning benefits all pupils, including those with SEND. School staff must be highly trained, research informed, and trauma informed to be able to build strong relationships and deliver meaningful learning opportunities, including providing effective feedback, that allow pupils to retain key information. To achieve quality first teaching, a strong programme of CPD support must be in place, which targets key areas in education. School ethos and policy must be research based and trauma informed. When designing and selecting professional development, focus on the mechanisms. High quality teaching improves pupil outcomes, and effective professional development offers a crucial tool to develop teaching quality and enhance children's outcomes in the classroom. CPD must build knowledge, motivate staff, develop teaching techniques and embed practise. A strong system is in place to evaluate the effectiveness of CPD opportunities. This includes supporting ECTs, UPS teachers and staff embarking upon NPQs.	1,3,4,5, 6,7,10
A systematic approach to the teaching and learning of phonics	The number of children who passed the Phonics Screening Test was lower than national. This must improve. As a result of this, a new Phonics Lead TLR was introduced in Sep 2019. This will ensure a new programme for the teaching and learning of phonics will be led, embedded and monitored to ensure standards rise rapidly, including purchasing fully decodable, high quality reading books. They have since led whole school improvement in the teaching and learning of phonics across the school, supported by local authority experts.	1,7
	High impact for very low cost based on very extensive evidence \pounds \pounds \pounds \pounds \pounds \pounds \pounds \bullet	
The Literacy Company & First 4 Maths moderation process	Moderation meetings, supported by experts from The Literacy Company & First 4 Maths will enhance practice. Ongoing support is given to all teachers for planning, delivery and assessment of the core subject, thus driving constantly to whole school improvement. This supports our mastery learning approach in Mathematics and our Talk4Writing approach in English. Additional support is given to raise standards in specific areas across school. <u>Mastery learning</u> High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High impact for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why two can based on immed evidence High immed for why the for why two can bevid evidence High im	1,3,4,7
Develop a strong culture of	In order to foster a love of reading children need to be enthused and have a wide range of quality reading texts (both fiction and non-fiction) to choose from. Up to date reading texts allow for pupils to discover new	1,3,10

reading across the school	storylines and understand current areas of life. Carefully chosen texts promote a range of global individuals from a range of backgrounds and promotes diversity. Specific books to supplement the schools' ethos as a no-outsiders and Rights Respecting School are also needed to support teachers to deliver high quality learning and/or development opportunities. These books are read as part of the schools Accelerated Reader system in KS2 and are available to in all class book areas to promote a love of reading. Reading progress will improve based on a wider range of engaging texts. Pupil enjoyment and level of access to their book corners will also be sought after via pupil voice. Pupils will also have access to a range of texts that specifically link to areas of The Acorns Curriculum.	
	Reading comprehension strategies Very high impact for very low cost based on extensive evidence	
Specific support for subject leaders	The responsibility for teachers to lead a subject successfully is challenging and one that can need support from outside agencies. Subject leaders are supported well to improve outcomes across the school for their specific subject.	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £156,295.36

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure that pupils have access to a quality IT infrastructure	Based on last year's Year 4 multiplication results, children benefit greatly from regular access to Times Tables Rock Stars to improve their speed and accuracy of recalling multiplication facts by the end of Year 4	1,2,3,4,6
, which allows for instant, quality learning	Online recourse can provide instant feedback from SATs style questions so that children can progress quicker and achieve better at the end of KS2	
experiences	Using a consistent reading comprehension strategy, supports pupils' development in reading	
Yearly subscription cost of TTRockstars, Accelerated Reader and SATs Companion	1 Develop pupils' language capability to support their reading and writing 2 Support pupils to develop fluent reading capabilities 3 Comprehension strategies through modelling and supported practice	
Companion	Following current research will enable staff to successfully embed good practice into the teaching of reading.	
	Instant feedback is given via digital learning platforms to inform pupils of success and areas of development. This is achieved without adding to teacher workload	

	Feedback	
	Very high impact for very low cost based on extensive evidence (£ (£ (£ (£ (£ (€ (€ (€ (€ (€ (€ (€ (€ (€ (€ (€ (€ (€	
	Digital devices for Y6 pupils also allow for better quality, targeted homework to provide additional opportunities to retain key information Homework High impact for very low cost based on very limited High impact for very low cost based on very limited $(f, f) \in (f, f) \in$	
Tailored support within a separate 'nurture classroom'. This ensures that the children receive the support they need for Reading, Writing and Maths	Due to the variety of needs this particular group have, a smaller group setting was necessary as an alternative to accessing mainstream classroom practice. A HLTA runs this group with support of class teachers and the schools' SENCO $\frac{\text{Small group tuition}}{\text{Moderet report for low cost based on moderet}} \textcircled{E} \textcircled{E} \textcircled{E} \textcircled{E} \textcircled{E} \textcircled{E} \textcircled{E} \textcircled{E}$	1,5,7,8
Specialist dyslexia screening; Specialist dyslexia intervention	A number of our children present with dyslexic tendencies such as difficulties with memory, organisation and literacy skills. Allowing for daily practise as part of a whole school strategy will support academic progress. Staff regularly monitor and track pupil performance to ensure progress is being made	1,3,4
SALT in school	A significant number of children enter our school with language skills lower than expected. A number of children have specific needs in S&L which can only be addressed through intervention. Often waiting lists for NHS SALT mean that children are not always seen in a timely manner or are seen infrequently; in-school support from the NHS is limited	5,7
	Oral language interventions Very high impact for very low cost based on extensive evidence	
	Additionally, some children may not meet the threshold for support so would never receive the help they require and ultimately this could have an impact on English attainment and progress. Therefore, our onsite SALT is necessary for both intervention and training staff who can implement strategies in their own teaching. This year all staff are well supported by both our on-site S&L therapist and our SENCo to assess children for S&L needs, know what to do to help and when to seek advice.	
Specific pupils receive 1:1 or small group tutoring as part of the school led branch to the National Tutoring Programme	Analysis of pupil performance for the academic year 2022/2023 suggests that many pupils, especially in Y5&6, need to make accelerated progress in Reading, Writing and Maths to achieve EXS at the end of their current year. Therefore, I:I or small group tuition will be focussed on these areas. For this academic year (2023/2024) an additional, experience teacher is working across the UKS2 team to offer this support 3 days per week. One to one tuition High impact for moderate $f_{enderste}$ f_{ende	1,3,4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £74,576.46

Activity	Evidence that supports this approach	Challenge number(s) addressed
2 full time School Family Liaison Officers	To ensure that safeguarding is exceptional two members of staff are essential. Evidence over several years has shown that both members of staff have had a significant impact on the safety and wellbeing of children, especially those most at risk	5,8,9,10
	Whilst all members of staff are committed to safeguarding, having two designated staff members with their own rooms provides a specific point of contact and place of safety for children	
	Children need to be in school, on time to achieve their potential Children will be provided with timetabled, structured sessions to enable them to explore their emotions and reprogram their thoughts where incorrect patterns have occurred	
	Social and emotional learning Moderate impact for very low cost based on very limited evidence (E)	
Magic Breakfast	Providing children with a healthy breakfast ensures that they have energy for learning to enable them to concentrate. Additionally, it supports with children having a calm start to the day and ensures that any worries are addressed before teaching time. Finally, it supports parents financially and so they can use the money saved to provide dinner.	8,9,10
Subsidised and free visits, experiences	In the past, experiences have been difficult to fund. Therefore, we now ensure that all can function through careful use of the Pupil Premium grant. This ensures that disadvantaged pupils are exposed to the same school-led experiences as all other pupils	2
and clubs	Our before and after school club is heavily subsidised and supports many PP children ensuring that their parents can work or that alternate travel arrangements can be met	
	There have been many missed opportunities when it comes to experiences outside of the classroom over the last 2 academic years. Pupils at The Acorns can still experience a wide range of enrichment opportunities linked to both curriculum learning as well as personal development and growth. 2024 will be the first year our Y4 pupils visit London for their residential.	
Free PE kit for all	Many children last year could not access PE appropriately due to not having the correct PE kit. Not feeling ready for any learning experience can lead to heightened levels of anxiety and result in negative feelings and unwanted behaviours. This initiative will allow all parents to access a free PE kit for their child. This also takes pressure off parents to ensure a PE kit is in school each week.	8
	Parental engagement Moderate impact for very low cost based on extensive evidence	

Access to before and after school clubs	Some children, who otherwise wouldn't have, are given access to before and after school clubs to support families and ensure adequate care is in place. This is to allow working parents affordable childcare and appropriate wrap around provision.	2,8
	Parental engagement E	
15 Ks2 children access Passion 4 Learning	Passion for Learning work to support disadvantaged pupils to gain access to experiences they may not have otherwise. Pupil well-being is tracked dover time and progress is monitored. The club is match funded and pupils receive regular additional gifts, including hampers, learning resources and trips/visits, well about the cost to school.	2,10
club each week for the academic year	Social and emotional learning Moderate impact for very low cost based on very limited evidence (E)	

Total budgeted cost: £240,929.28

Part B: Review of outcomes in the academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

End of KS2 result in Reading Writing and Maths show positive progress from Y3 internal data. There are no external progress scores available as these pupils did not sit KS1 SATs due to the global pandemic and prolonged school closures. There is no other like for like progress measures available, other than our internal data, which we are confident is reliable. 6% of pupils eligible for pupil premium funding were working at EXS or above in Y3. By the end of KS2, this has increased to 63% in Reading (+57%), 47% in Writing (+41%) and 26% in Maths (+20%). While significantly more pupils than usual did not meet the combined EXS or EXS in maths than usual at The Acorns, the progress these pupils have made since the end of school closures is clear to see. These are not typical results for pupils at The Acorns. This is a consequence of the learning journey of these pupils being far from typical.

As a school, we have assessed phonological knowledge earlier than ever, and have used this to ensure maximum provision is in place. All staff have completing English Hub validated phonics training. The % of pupils passing the YI Phonics Screening Check increased from 71% (2023) to 76% (2024).

Pupils in Y4 had more access to learning opportunities designed to support them to retain expected multiplication and division facts. The 2024 MTC demonstrated that a higher proportion of disadvantaged pupils have done this, with 60% of disadvantaged pupils answering 20 or more correct answers. This is compared to 33% of pupils in 2023, a rise of 27%.

First4Maths feedback has stated how well pupils are responding to our 'catch-up curriculum'. Moderation meetings have been mostly positive and where areas of improvement have been identified, additional support has been placed for 2024-2025.

The Literacy Company feedback has evidenced the strong assessment of teachers at The Acorns and how well staff have created a flexible Summer Term curriculum to the meet the needs of our pupils. We now teach Writing using Pathways to Write units, which supported many pupils to make rapid progress in Writing, particularly in Y6.

The use of Testbase summative assessments have empowered teachers to reach accurate assessment points. These tests have also showcased the amount of progress some pupils have made.

Pupils in Y5 have made good progress in Reading from their starting point sat the start of the year. The proportion of pupils in receipt of funding has risen by 20%. For all pupils in years 1-5, 66% of pupils eligible for funding have met EXS in Reading and 58% in Maths.

Digital device allocation across school is at an all-time high. All Y6 pupils have had access to a person Chromebook, which has supported their attainment and progress over the year. Plans are in place to strengthen the school's infrastructure, which will allow the digital devices we have to be used to full capacity.

Success has also been seen in the writing outcomes of specific individuals who now have access to a Chromebook to reduce the stress of physically writing.

Overall attendance of pupils in receipt of pupil premium funding has consistently been above national average – ending the year on 93.4% (national 91.8%). The proportion of pupils in receipt of funding who are classes as persistent absentees is also more positive than the national picture (16.7% compared to 17% nationally). There have been a wide range of positive attendance strategies that have had a positive impact. Those in receipt of pupil premium funding are closely tracked termly. The number of pupils who are late to school each day has significantly decreased since 'late gate' was introduced, making the start of the school day a much more formal process for any late attendees.

A lot of work has been done to ensure all PP pupils have been identified. 25 pupils have been identified this academic year.

Free PE kits is not given to all pupils to remove any unnecessary barriers to engagement.

P4L ran across the entire academic year with great success: pupils reported high levels of enjoyment and they have accessed several quality experiences during this time. We are continuing this into next year with 15 pupils being invited. Specific pupils were supported through mentoring and additional enrichment opportunities, such as local school book clubs.

We are pleased with how prepared our Y6 pupils are before moving on to high school. A huge amount of work has been done to provide additional opportunities above and beyond the curriculum to ensure pupils are equipped to deal with the challenges of secondary education. This has included referrals for poor mental health and specific funding being allocated to ensure pupils are ready.

This year, more pupils attended the Y6 residential than ever before. Due to a subsidised cost to parents, every child who wanted to attend did. The week was truly memorable and a perfect way to end their time at The Acorns. Many alternative sources of funding were found to ensure all pupils had the option to attend, regardless of financial situations. We also heavily subsidised our first ever Y4 trip to London, which was a huge success and a massive part of our Acorns to Oak Tress personal development plan.

Pupils at The Acorns experienced a wide range of enrichment opportunities. This included trips to local areas (Wirral Way, West Kirby Beach), every child in years 1-6 visited The Ellesmere Port Library, all KS2 pupils have worked with Cheshire Phoenix to improve health and well-being, and many more opportunities which are part of our Acorns to Oak Trees enrichment curriculum.